

REPORT BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. SUPPORTING THE PROPOSAL FOR THE RE-ELECTION OF MR. BRUCE W. BROOKS AS A MEMBER OF THE BOARD OF DIRECTORS OF FLUIDRA, S.A.

1. Purpose of the Report

The Board of Directors of Fluidra, S.A. (the "**Company**" or "**Fluidra**") issues this supporting report to accompany the proposal for the re-election of Mr. Bruce W. Brooks as a member of the board of directors, with the category of proprietary director, which will be submitted for approval by the 2024 Annual Shareholders' Meeting, expected to be held on May 7, 2025, at first and single call, all of which is in accordance with the provisions of the bylaws, the regime set out in the Capital Companies Law ("**CCL**"), and the principles of the Code of Good Governance for listed companies, as last amended by the CNMV in June 2020 (the "**Good Governance Code**" or the "**GGC**").

Sections 4, 5 and 6 of article 529 decies of the CCL stipulate that (i) the proposal for the appointment or re-election of a non-independent director must come from the Board of Directors, (ii) such appointment or re-election proposal must in all cases be accompanied by a supporting report issued by the Board of Directors which evaluates the competence, experience and merits of the candidate, and (iii) this must be preceded by a report by the Appointments and Compensation Committee (the "**ACC**").

The Board of Directors therefore issues this supporting report for the purpose of evaluating the re-election of Mr. Bruce W. Brooks as a proprietary director of the Company, representing the shareholding interest of Aniol, S.L., and its wholly owned subsidiary Piumoc Inversions, S.L.U., as shareholders of the Company, in light of the favorable report issued by the ACC on March 24, 2025.

2. Justification for the appointment

Don Bruce W. Brooks has held the position of director to the Company, with the category of executive (CEO), since July 2, 2018, having been re-elected for the same position for the last time on May 5, 2022, until his resignation as CEO of the Company, effective September 1, 2024, at which point he become director of the Company with the category of other external (as communicated to the CNMV as Privileged Information with entry registration number 2,260, on May 20, 2024, and as Other Relevant Information with entry registration number 30,342, on September 2, 2024).

The Board of Directors fully subscribes the assessment made by the Appointments and Compensation Committee, which has been able to verify that the candidate has the competence, experience and merits required to hold the position of director of Fluidra, as is reflected in the curriculum vitae attached hereto as **Schedule**, of which the following aspects are to be highlighted:

- His highly qualified professional profile for the discharge of the functions of proprietary director, due to his extensive experience as well as his training, experience and knowledge in the different management areas, with a professional career in various positions of responsibility in the international business arena.

- His knowledge of the Company's business. Specifically, the Board of Directors has valued his experience as CEO of the Company for over six (6) years, during which the Company has reached significant milestones, including the integration of the Zodiac group, several acquisitions, overcoming the challenges of the pandemic and sector normalization, as well as the implementation of the Simplification Program to boost margins and transform the company into a more agile organization.
- The combination of the candidate's attributes and skills, which will enable him to contribute to the tasks performed by the managing body for the supervision and control of Fluidra, as well as complement and enrich the skills chart of the Board of Directors as a whole.

On the other hand, the Board of Directors asks that reference be made to the ACC's report for an analysis of Mr. Bruce W. Brooks' capacity to dedicate himself to his duties as director of Fluidra, and for an evaluation of his previous performance in the office, his suitability, and the relevance of his knowledge, skills and experience. In particular, the Board of Directors endorses the details of the key achievements attained by Mr. Bruce W. Brooks, and highlights the results of the annual evaluations conducted by the Board, in which the members of the Board have positively assessed his performance, the fulfillment of objectives and the results achieved, his ability to engage in dialogue with the Directors, as well as his leadership, dedication, and knowledge of the Company and its businesses.

3. Conclusion

All requirements relating to commercial and professional integrity, suitability, solvency, competence, qualifications, background, knowledge and the experience necessary to serve as director have been considered, as have the availability of the director proposed and his commitment to the good governance of the Company, with attention being drawn in particular to his professional capacity and background; and the Board of Directors, in light of the favorable report issued by the ACC, considers his re-election as a director to be justified.

4. Category of Mr. Bruce Walker Brooks

Under the proposed re-election, pursuant to article 529 duodecies of the CCL, Mr. Bruce W. Brooks will change from the category of "other external" to the category of proprietary director.

5. Term of office

The term of office of Mr. Bruce W. Brooks, whose re-election is proposed, will be a two-year (2) period, starting from the moment the Shareholders' Meeting resolves to re-elect him. According to article 222 of the CCL, the appointment of directors shall expire, once their term of office has ended, when the shareholders' meeting has been held or when the statutory period allowed for the holding of the shareholders' meeting that is to resolve on the approval of the financial statements for the previous year has elapsed.

6. Resolution proposal submitted to the Shareholders' Meeting for approval

In light of the content of this report, the Board of Directors, following the favorable report issued by the ACC, makes the following proposal for the re-election of Mr. Bruce Walker Brooks as proprietary director to the Annual Shareholders' Meeting:

"To re-elect Mr. Bruce W. Brooks, following the proposal issued by the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for a two-year (2) term, with the category of proprietary director.

In compliance with sections 4, 5 and 6 of article 529 decies of the Spanish Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors proposed the re-election of Mr. Bruce W. Brooks at its meeting held on March 25, 2025; (ii) this re-election proposal was supported by the required report assessing the suitability of Mr. Bruce W. Brooks, issued by the Board of Directors on March 25, 2025 and attached to the minutes of the Board of Directors' meeting; and (iii) the proposal to re-elect Mr. Bruce W. Brooks was preceded by a favorable report issued by the Appointments and Compensation Committee of the Company at its meeting of March 24, 2025 and attached to the minutes of the Appointments and Compensation Committee meeting."

Schedule

Born in 1964, Bruce W. Brooks holds a Degree in Marketing from the University of Virginia. Bruce has significant experience in international management, after more than 20 years at Black & Decker Corporation. In 1986, shortly after obtaining his degree, he started his career at that company, where he held a number of different posts over the years, including group vice-president, president of the consumer product group, president of construction tools and vice-president of Latin America.

In 2011, he joined Zodiac Pool Solutions where he held the post of CEO. During his time at Zodiac, Bruce brought the company to an approach focused on the residential pool market, thus leading the company's financial resurgence after 2011.

In 2016, Bruce oversaw the successful transition of ownership from the Carlyle Group to the Rhône Group and in 2018 he played a decisive role in the plan to integrate with Fluidra.

Throughout his career, Bruce has shown great skill in the management and development of existing companies as well as in their expansion into new markets, at both domestic and international level and is highly valued for his strategic reasoning and his capacity to develop and execute systems and processes with the successful attainment of short and long-term goals. Bruce held the post of CEO of Fluidra until September 2024 and is currently a member of the Board of Directors of Fluidra.