

REPORT BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. SUPPORTING THE PROPOSAL FOR THE REELECTION OF MR. M. STEVEN LANGMAN AS A MEMBER OF THE BOARD OF DIRECTORS OF FLUIDRA, S.A.

1. Purpose of the Report

The Board of Directors of Fluidra, S.A. (the "**Company**" or "**Fluidra**") issues this supporting report to accompany the proposal with respect to the reelection of Mr. M. Steven Langman as a member of the board of directors, which will be submitted for approval by the 2022 annual shareholders' meeting, expected to be held on May 5, 2022, at first call, all of which is in accordance with the provisions of the bylaws, the regime set out in the Capital Companies Law ("**CCL**"), and the principles of the Code of Good Governance for listed companies, as last amended by the CNMV in June 2020 (the "**Good Governance Code**" or the "**GGC**").

Sections 4, 5 and 6 of article 529 decies of the CCL stipulate that (i) the proposal for the appointment or reelection of a non-independent director must come from the Board of Directors, (ii) such appointment or reelection proposal must in all cases be accompanied by a supporting report issued by the Board of Directors which evaluates the competence, experience and merits of the candidate, and (iii) this must be preceded by a report by the Appointments and Compensation Committee ("**ACC**").

The Board of Directors therefore issues this supporting report for the purpose of evaluating the reelection of Mr. M. Steven Langman as a proprietary director of the Company, in light of the favorable report issued by the ACC on March 29, 2022.

2. Justification for the reelection

The Board of Directors, based on its knowledge of Mr. M. Steven Langman's performance in his positions as director of Fluidra since 2018, subscribes in full to the evaluation made by the ACC, which confirms that the candidate continues to have the competence, experience and merits required to hold office as a director of Fluidra, as is reflected in the curriculum vitae attached hereto as **Schedule A**, of which the following aspects are to be highlighted:

- his highly qualified professional profile for the discharge of the functions of proprietary director, both due to his extensive experience and his knowledge in various business fields, notably his broad experience in mergers, acquisitions, divestments and complex international transactions, and in negotiations and investments in diverse sectors;
- his training, experience and knowledge of economic and financial aspects, management, leadership and business strategy; and
- the combination of the candidate's attributes and skills, which will enable him to contribute to the tasks performed by the managing body for the supervision and control of the Company.

On the other hand, the Board of Directors asks that reference be made to the ACC's report for an analysis of Mr. M. Steven Langman's capacity to dedicate himself to his duties as director of Fluidra, and for an evaluation of his previous performance in the office, his suitability, and the relevance of his knowledge, skills and experience.

3. Conclusion

All requirements relating to commercial and professional integrity, suitability, solvency, competence, qualifications, background, knowledge and the experience necessary to serve as director have been considered, as have the availability of the director proposed and his commitment to the good governance of the Company, with attention being drawn in particular to his professional capacity and background, the quality of his work, and the dedication to the office of director he has shown to date; and the Board of Directors, in light of the favorable report issued by the ACC, considers his reelection as a director to be justified.

4. Category of Mr. M. Steven Langman

Pursuant to article 529 duodecies of the CCL, Mr. M. Steven Langman shall be classed as a proprietary director.

5. Term of office

The term of office of Mr. M. Steven Langman, whose reelection is proposed, will be the four-year (4) period stipulated in the bylaws, starting from the moment the Shareholders' Meeting resolves to reelect him. According to article 222 of the Capital Companies Law, the appointment of directors shall expire, once their term of office has ended, when the shareholders' meeting has been held or when the statutory period allowed for the holding of the shareholders' meeting that is to resolve on the approval of the financial statements for the previous year has elapsed.

6. Resolution proposal submitted to the Shareholders' Meeting for approval

In light of the content of this report, the Board of Directors, following the favorable report issued by the ACC, makes the following proposal for the reelection of Mr. M. Steven Langman as proprietary director to the Annual Shareholders' Meeting:

"To re-elect M. Steven Langman, following the favorable report issued by the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for the four-year (4) term stipulated in the Bylaws, with the category of proprietary director.

In compliance with sections 4, 5 and 6 of article 529 decies of the Spanish Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors proposed the re-election of M. Steven Langman at its meeting held on March 30, 2022; (ii) this appointment or re-election proposal was supported by the requisite report assessing the suitability of M. Steven Langman, issued by the Board of Directors on March 30, 2022 and attached to the minutes of the Board of Directors' meeting; and (ii) the proposal to re-elect M. Steven Langman was preceded by a favorable report issued by the Appointments and Compensation Committee of the

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Company at its meeting of March 29, 2022 and attached to the minutes of the Appointments and Compensation Committee meeting.”

Schedule A

Mr. M. Steven Langman

Mr. Langman co-founded Rhône in 1996 and has been responsible for the day-to-day management of the company since its inception. Rhône is an alternative asset management company specializing in private equity.

He is a Member and Managing Director of Rhône. Before founding Rhône, Mr. Langman was a Managing Director at Lazard Frères, where he specialized in mergers and acquisitions. Before joining Lazard Frères, Mr. Langman worked in the mergers and acquisitions department of Goldman Sachs. He has over thirty years of experience in finance, analysis and investments in public and private companies. In addition to Fluidra, S.A., Mr. Langman currently serves on the Boards of Directors of companies in which Rhône holds investments, including Baker & Baker Group Ltd., Hudson's Bay Company, Lummus Technology L.L.C., Vista Global Holdings and Wellbore Integrity Solutions LLC.

He graduated with honors from the University of North Carolina at Chapel Hill and holds a master's degree from the London School of Economics.