

REPORT BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. SUPPORTING THE PROPOSAL FOR THE REELECTION OF MR. BRUCE W. BROOKS AS A MEMBER OF THE BOARD OF DIRECTORS OF FLUIDRA, S.A.

1. Purpose of the Report

The Board of Directors of Fluidra, S.A. (the "**Company**" or "**Fluidra**") issues this supporting report to accompany the proposal with respect to the reelection of Mr. Bruce W. Brooks as a member of the board of directors, with the category of executive director, which will be submitted for approval by the 2022 annual shareholders' meeting, expected to be held on May 5, 2022, at first call, all of which is in accordance with the provisions of the bylaws, the regime set out in the Capital Companies Law ("**CCL**"), and the principles of the Code of Good Governance for listed companies, as last amended by the CNMV in June 2020 (the "**Good Governance Code**" or the "**GGC**").

Sections 4, 5 and 6 of article 529 decies of the CCL stipulate that (i) the proposal for the appointment or reelection of a non-independent director must come from the Board of Directors, (ii) such appointment or reelection proposal must in all cases be accompanied by a supporting report issued by the Board of Directors which evaluates the competence, experience and merits of the candidate, and (iii) this must be preceded by a report by the Appointments and Compensation Committee ("**ACC**").

The Board of Directors therefore issues this supporting report for the purpose of evaluating the reelection of Mr. Bruce W. Brooks as an executive director of the Company, in light of the favorable report issued by the ACC on March 29, 2022.

2. Justification for the reelection

The Board of Directors, based on its knowledge of Mr. Bruce W. Brooks' performance in his positions as director of Fluidra, since 2018, and currently as CEO and member of the Executive Committee, subscribes in full to the evaluation made by the ACC, which confirms that the candidate continues to have the competence, experience and merits required to hold office as an executive director of Fluidra, as is reflected in the curriculum vitae attached hereto as **Schedule A**, of which the following aspects are to be highlighted:

- his career and highly qualified professional profile for the discharge of the functions of executive director of the Company, due to his extensive experience and training;
- his training, experience and knowledge in the area of management and running of organizations;
- his ability to lead, develop and execute the short-, medium- and long-term strategy of the companies, highlighting his leadership in the management of strategic, operating and organizational processes; and
- his knowledge of the Company's business, which has enabled him to add value to the Company's Strategic Plan, as well as to the procedure for the integration of the Zodiac Group into the Fluidra Group, following its merger by absorption in 2018. During the

time he has served as CEO, major economic and business achievements have been attained, with the Company consolidating its leadership position in the pools and wellness sector worldwide.

On the other hand, the Board of Directors asks that reference be made to the ACC's report for an analysis of Mr. Bruce W. Brooks' capacity to dedicate himself to his duties as an executive director of Fluidra, and for an evaluation of his previous performance in the office, his suitability, and the relevance of his knowledge, skills and experience. In particular, the Board of Directors ratifies the account of Mr. Bruce W. Brooks' main achievements, and draws attention to the findings of the annual evaluations carried out, in which the members of this Board of Directors have taken a positive view of his performance, his ability to achieve targets and the results obtained, his capacity for dialog with the Directors, and his leadership, dedication and knowledge of both the Company and its business activities.

3. Conclusion

All requirements relating to commercial and professional integrity, suitability, solvency, competence, qualifications, background, knowledge and the experience necessary to serve as director have been considered, as have the availability of the director proposed and his commitment to the good governance of the Company, with attention being drawn in particular to his professional capacity and background, the quality of his work, and the dedication to the office of director he has shown to date; and the Board of Directors, in light of the favorable report issued by the ACC, considers his reelection as a director to be justified.

4. Category of Mr. Bruce W. Brooks

Pursuant to article 529 duodecies of the CCL, Mr. Bruce W. Brooks shall be classed as an executive director.

5. Term of office

The term of office of Mr. Bruce W. Brooks, whose reelection is proposed, will be the four-year (4) period stipulated in the bylaws, starting from the moment the Shareholders' Meeting resolves to reelect him. According to article 222 of the Capital Companies Law, the appointment of directors shall expire, once their term of office has ended, when the shareholders' meeting has been held or when the statutory period allowed for the holding of the shareholders' meeting that is to resolve on the approval of the financial statements for the previous year has elapsed.

6. Resolution proposal submitted to the Shareholders' Meeting for approval

In light of the content of this report, the Board of Directors, following the favorable report issued by the ACC, makes the following proposal for the reelection of Mr. Bruce W. Brooks as executive director to the Annual Shareholders' Meeting:

"To re-elect Bruce W. Brooks, following the favorable report issued by the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for the four-year (4) term stipulated in the Bylaws, with the category of executive director.

In compliance with sections 4, 5 and 6 of article 529 decies of the Spanish Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors proposed the re-election of Oscar Serra Duffo at its meeting held on March 30, 2022; (ii) this appointment or re-election proposal was supported by the requisite report assessing the suitability of Bruce W. Brooks, issued by the Board of Directors on March 30, 2022 and attached to the minutes of the Board of Directors' meeting; and (ii) the proposal to re-elect Bruce W. Brooks was preceded by a favorable report issued by the Appointments and Compensation Committee of the Company at its meeting of March 29, 2022 and attached to the minutes of the Appointments and Compensation Committee meeting."

Schedule A

Mr. Bruce W. Brooks

Bruce W. Brooks holds a Degree in Marketing from the University of Virginia. Bruce brings significant experience in international management to Fluidra, after more than 20 years at Black & Decker Corporation.

In 1986, shortly after obtaining his degree, he started his career at that company, where he held a number of different posts over the years, including group vice-president, president of the consumer product group, president of construction tools and vice-president of mechanical tools. In 2011, he joined Zodiac Pool Solutions where he held the post of CEO. During his time at Zodiac, Bruce brought the company to an approach focused on the residential pool market, thus leading the company's financial resurgence after 2011.

In 2016, Bruce oversaw the successful transition of ownership from the Carlyle Group to the Rhône Group and in 2018 he played a decisive role in the plan to integrate with Fluidra.

Throughout his career, Bruce has shown great skill in the management and development of existing companies as well as in their expansion into new markets, at both domestic and international level and is highly valued for his strategic reasoning and his capacity to develop and execute systems and processes with the successful attainment of short and long-term goals. Bruce Brooks holds the post of CEO and is also a member of the Board of Directors of Fluidra.