

REPORT BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. SUPPORTING THE PROPOSAL FOR THE APPOINTMENT OF MR. BERNAT GARRIGÓS CASTRO AS A MEMBER OF THE BOARD OF DIRECTORS OF FLUIDRA, S.A.

1. Purpose of the Report

The Board of Directors of **Fluidra**, S.A. (the "**Company**" or "**Fluidra**") issues this supporting report to accompany the proposal with respect to the appointment of Mr. Bernat Garrigós Castro as a member of the board of directors, which will be submitted for approval by the 2022 annual shareholders' meeting, expected to be held on May 5, 2022, at first call, all of which is in accordance with the provisions of the bylaws, the regime set out in the Capital Companies Law ("**CCL**"), and the principles of the Code of Good Governance for listed companies, as last amended by the CNMV in June 2020 (the "**Good Governance Code**" or the "**GGC**").

The proposed appointment arises from the resignation tendered by Piumoc Inversions, S.L.U., represented by Bernat Garrigós Castro, from the post of Company director, through a letter dated March 29, 2022 and effective as from May 5, 2022.

The resignation is a consequence of the modification introduced under Law 5/2021, of April 12, 2021, amending the revised Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010 and other pieces of financial legislation, as regards the encouragement of long-term shareholder engagement at listed companies, with this amendment establishing that the boards of listed companies must only comprise natural persons.

Sections 4, 5 and 6 of article 529 decies of the CCL stipulate that (i) the proposal for the appointment or reelection of a non-independent director must come from the Board of Directors, (ii) such appointment or reelection proposal must in all cases be accompanied by a supporting report issued by the Board of Directors which evaluates the competence, experience and merits of the candidate, and (iii) this must be preceded by a report by the Appointments and Compensation Committee ("**ACC**").

The Board of Directors therefore issues this supporting report for the purpose of evaluating the appointment of Mr. Bernat Garrigós Castro as a proprietary director of the Company, in light of the favorable report issued by the ACC on March 29, 2022.

2. Justification of the appointment

The Board of Directors, based on its knowledge of Mr. Bernat Garrigós Castro' performance as natural person representative of the legal entity director of Fluidra, Piumoc Inversions, S.L.U., since 2018, and previously as natural person representative of the proprietary director of Fluidra that preceded Piumoc Inversions, S.L.U., Aniol, S.L., subscribes in full to the evaluation made by the ACC, which confirms that the candidate has the competence, experience and merits required to hold office as a director of Fluidra, as is reflected in the curriculum vitae attached hereto as **Schedule A**, of which the following aspects are to be highlighted:

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- knowledge of the Company, given that his holding of the post of natural person representing the hitherto proprietary director of the Company, Piumoc Inversions, S.L.U., and representing the proprietary director that preceded the latter, Aniol, S.L., has enabled him, for years now, to become highly familiar with the Company, as well as with its group growth plans;
- highly qualified professional profile for holding the post of proprietary director, based both on his broad experience and on his knowledge of various business fields, including most notably the duties he performed at various companies some years ago and, at present, his current responsibility as CEO of Aniol, S.L., where he has proven experience in the fields of the environment, new technologies and corporate investments;
- his close proximity to the business and the Company, which gives him special motivation to continue adding value to the Company from the Board of Directors and the ACC; and
- the combination of the candidate's attributes and skills, which will enable him to contribute to the tasks performed by the managing body for the supervision and control of the Company.

On the other hand, the Board of Directors asks that reference be made to the ACC's report for an analysis of Mr. Bernat Garrigós Castro's capacity to dedicate himself to his duties as a director of Fluidra, an evaluation of his previous performance as a natural person representative of the legal entity director Piumoc Inversions, S.L.U. and previously as a natural person representative of the proprietary director of Fluidra that preceded Piumoc Inversions, S.L.U., Aniol, S.L., and his suitability, and the relevance of his knowledge, skills and experience.

3. Conclusion

All requirements relating to commercial and professional integrity, suitability, solvency, competence, qualifications, background, knowledge and the experience necessary to serve as director have been considered, as have the availability of the director proposed and his commitment to the good governance of the Company, with attention being drawn in particular to his professional capacity and background, the quality of his work, and the dedication to the office of director he has shown to date; and the Board of Directors, in light of the favorable report issued by the ACC, considers his appointment as a director to be justified.

4. Category of Mr. Bernat Garrigós Castro

Pursuant to article 529 duodecies of the CCL, Mr. Bernat Garrigós Castro shall be classed as a proprietary director.

5. Term of office

The term of office of Mr. Bernat Garrigós Castro, whose appointment is proposed, will be the four-year (4) period stipulated in the bylaws, starting from the moment the Shareholders' Meeting resolves to appoint him. According to article 222 of the Capital

Companies Law, the appointment of directors shall expire, once their term of office has ended, when the shareholders' meeting has been held or when the statutory period allowed for the holding of the shareholders' meeting that is to resolve on the approval of the financial statements for the previous year has elapsed.

6. Resolution proposal submitted to the Shareholders' Meeting for approval

In light of the content of this report, the Board of Directors, following the favorable report issued by the ACC, makes the following proposal for the appointment of Mr. Bernat Garrigós Castro as proprietary director to the Annual Shareholders' Meeting:

"As a consequence of the vacancy left on the Board of Directors, to appoint, subject to a favorable report by the Appointments and Compensation Committee, Bernat Garrigós Castro as proprietary director of Fluidra, S.A., for the period stipulated in the Bylaws.

In compliance with sections 4, 5 and 6 of article 529 decies of the Spanish Corporate Enterprises Law, it is placed on record that: (i) the Board of Directors proposed the appointment of Mr. Bernat Garrigós Castro at its meeting held on March 30, 2022; (ii) this appointment proposal was supported by the requisite report assessing the suitability of Bernat Garrigós Castro, issued by the Board of Directors on March 30, 2022 and attached to the minutes of the Board of Directors' meeting; and (ii) the proposal to appoint Bernat Garrigós Castro as director was preceded by a favorable report issued by the Appointments and Compensation Committee of the Company at its meeting of March 29, 2022 and attached to the minutes of the Appointments and Compensation Committee meeting."

Schedule A

Born in Barcelona in 1967. Degree in biology from Universidad de Barcelona in 1991, subsequently, in 1994, he studied for a Master's Degree in Environmental Management at Duke University and enrolled on a Management Development Program at IESE Business School.

He has directed Aniol, S.L. since 2004. He is currently involved in various projects involving new technologies. His professional career within the Fluidra Group has been at several companies. Between 1995 and 1998 he was product manager at Astral Grup and subsequently, until 2002, he held the position of head of production at Servaqua, SA.

Bernat Garrigós Castro is CEO of Aniol, S.L. and of Piumoc Inversions, S.L.U. He is also chairman of the Alive Foundation. In addition, he serves as a member of the board of directors of Contralsa, S.R.L.