

SUPPLIER DECLARATION AND SELF-CERTIFICATION OF FLUIDRA'S CODE OF ETHICS FOR SUPPLIERS

Please read the Code of Ethics for Suppliers before completing this form.

Supplier Company name

Address

Fluidra is firmly committed to the principles of human rights, labor rights, the environment, and anti-corruption practices, as stated when it signed on to the United Nations Global Compact in August 2007. Accordingly, Fluidra's expectations of its suppliers are outlined in *Fluidra's Code of Ethics for Suppliers*. The COMPANY provides the SUPPLIER with the Code of Ethics for Fluidra Suppliers on its website at www.fluidra.com, where this code must be used as a guide for ideal ethical behavior.

By accepting this form, the authorized representative of the SUPPLIER company certifies that:

- The SUPPLIER has read and understood the contents of Fluidra's Code of Ethics for Suppliers and will take the necessary steps to flow down the principles outlined in Fluidra's Code of Ethics for Suppliers to its affiliates, subsidiaries and to their subcontractors involved in business with Fluidra.
- The SUPPLIER undertakes to comply with the Code of Ethics for Fluidra Suppliers and agrees that it shall form the basis of present and future business with Fluidra and its affiliates.
- The SUPPLIER accepts that this document shall be a commitment to the principles set out herein for all existing Contracts (if any), and for all business and contractual relationship with Fluidra.
- The SUPPLIER hereby gives its agreement and declares that neither it nor any of its subcontractors will violate any of the principles on human rights, labor rights, environment, and anti-corruption practices as stated by the United Nations and provided in the Fluidra document titled *Code of Ethics for Suppliers*.

Accept

Do Not Accept

Select the appropriate choice for your organization not being able to agree to Fluidra's Code of Ethics for Suppliers:

We have our own internal Code of Ethics that covers Fluidra's requirements, and we are providing a copy of our Code of Ethics with this form. We certify that our own Code of Ethics and current sustainability practices towards our supply chain are consistent with the principles set out in Fluidra's Code of Ethics for Suppliers.

We disagree with the contents of Fluidra's Code of Ethics for Suppliers, and we either do not have or will not provide an equivalent to Fluidra's Code of Ethics for Suppliers.

Please provide the contents you disagree with: _____

We disagree with Fluidra's approach to responsible ethical business practices, and we either do not have or will not provide an equivalent to Fluidra's Code of Ethics for Suppliers.

Please provide details against your disagreement: _____

The signatories hereby acknowledge that (a) they are authorized representative(s) of the Supplier, and (b) they are permitted to make these undertakings on behalf of the Supplier.

Signed by,

Signature: _____

Name and title of the representative: _____

Date: _____

